# Bank of America Merrill Lynch Global Metals, Mining & Steel Conference

May 2021



NYSE: CDE

# > Cautionary Statements



This presentation contains forward-looking statements within the meaning of securities legislation in the United States and Canada, including statements involving strategic priorities and company strategies, expectations regarding environmental, social and governance ("ESG") initiatives goals and targets, anticipated production, costs and expenses, exploration and development efforts, health and safety protocols, COVID-19 planning and response measures, operations, expectations and initiatives at the Palmarejo, Rochester, Kensington, Wharf and Silvertip mines, throughput, mining rates, grades, depletion, tons placed and crushed, mine life, growth, capital allocation, and hedging strategies. Such forward-looking statements involve known and unknown risks, uncertainties, and other factors which may cause Coeur's actual results, performance, or achievements to be materially different from any future results. performance, or achievements expressed or implied by the forward-looking statements. Such factors include, among others, the risk that the strategies, initiatives and expectations described in this presentation are not achieved on a timely basis or at all, the risks and hazards inherent in the mining business (including risks inherent in developing large-scale mining projects, environmental hazards, industrial accidents, weather, or geologically related conditions), changes in the market prices of gold, silver, zinc, and lead, and a sustained lower price or higher treatment and refining charge environment, the uncertainties inherent in Coeur's production, exploratory and developmental activities, including risks relating to permitting and regulatory delays (including the impact of government shutdowns), ground conditions, grade variability, any future labor disputes, or work stoppages, the uncertainties inherent in the estimation of mineral reserves and resources, changes that could result from Coeur's future acquisition of new mining properties or businesses, the loss or insolvency of any third-party smelter to which Coeur markets its production, the potential effects of the COVID-19 pandemic, including impacts to the availability of our workforce, continued access to financing sources, government orders that may require temporary suspension of operations at one or more of our sites and effects on our suppliers or the refiners and smelters to whom the Company markets its production and the communities where the Company operates, the effects of environmental and other governmental regulations and government shut-downs, the risks inherent in the ownership or operation of or investment in mining properties or businesses in foreign countries, Coeur's ability to raise additional financing necessary to conduct its business, make payments or refinance its debt as well as other uncertainties and risk factors set out in filings made from time to time with the United States Securities and Exchange Commission, and the Canadian securities regulators, including, without limitation, Coeur's most recent reports on Forms 10-K and 10-Q. Actual results, developments, and timetables could vary significantly from the estimates presented. Readers are cautioned not to put undue reliance on forward looking statements. Coeur disclaims any intent or obligation to update publicly such forward-looking statements, whether as a result of new information, future events, or otherwise. Additionally, Coeur undertakes no obligation to comment on analyses, expectations, or statements made by third parties in respect of Coeur, its financial or operating results or its securities.

Christopher Pascoe, Coeur's Director, Technical Services and a qualified person under Canadian National Instrument 43-101, reviewed and approved the scientific and technical information concerning Coeur's mineral projects in this presentation. Mineral resources are in addition to mineral reserves and do not have demonstrated economic viability. Inferred mineral resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of mineral reserves, and there is no certainty that the inferred mineral resources will be realized. For a description of the key assumptions, parameters and methods used to estimate mineral reserves and resources, as well as data verification procedures and a general discussion of the extent to which the estimates may be affected by any known environmental, permitting, legal, title, taxation, socio-political, marketing or other relevant factors, Canadian investors should see the Technical Reports for each of Coeur's properties as filed on SEDAR at <u>www.sedar.com</u>.

Cautionary Note to U.S. Investors - The United States Securities and Exchange Commission permits U.S. mining companies, in their filings with the SEC, to disclose only those mineral deposits that a company can economically and legally extract or produce. We may use certain terms in public disclosures, such as "measured," "indicated," "inferred" and "resources," that are recognized by Canadian regulations, but that SEC guidelines generally prohibit U.S. registered companies from including in their filings with the SEC. U.S. investors are urged to consider closely the disclosure in our Form 10-K which may be secured from us, or from the SEC's website at <a href="http://www.sec.gov">http://www.sec.gov</a>.

Non-U.S. GAAP Measures - We supplement the reporting of our financial information determined under United States generally accepted accounting principles (U.S. GAAP) with certain non-U.S. GAAP financial measures, including adjusted net income (loss), operating cash flow excluding changes in working capital, adjusted EBITDA, adjusted EBITDA margin, total leverage, net leverage, free cash flow and adjusted costs applicable to sales per ounce/pound. We believe that these adjusted measures provide meaningful information to assist management, investors and analysts in understanding our financial results and assessing our prospects for future performance. We believe these adjusted financial measures are important indicators of our recurring operations because they exclude items that may not be indicative of, or are unrelated to our core operating results, and provide a better baseline for analyzing trends in our underlying businesses. We believe adjusted net income (loss), adjusted EBITDA, adjusted EBITDA margin, total leverage, free cash flow and adjusted costs applicable to sales per ounce/pound are important measures in assessing the Company's overall financial performance. This presentation does not represent an offer of any securities for sale.

## Company Overview



Headquartered in Chicago, IL, Coeur Mining (NYSE: CDE) is a well-diversified, growing precious metals producer with a repositioned portfolio, focused on generating sustainable, high-quality cash flow from its North American assets

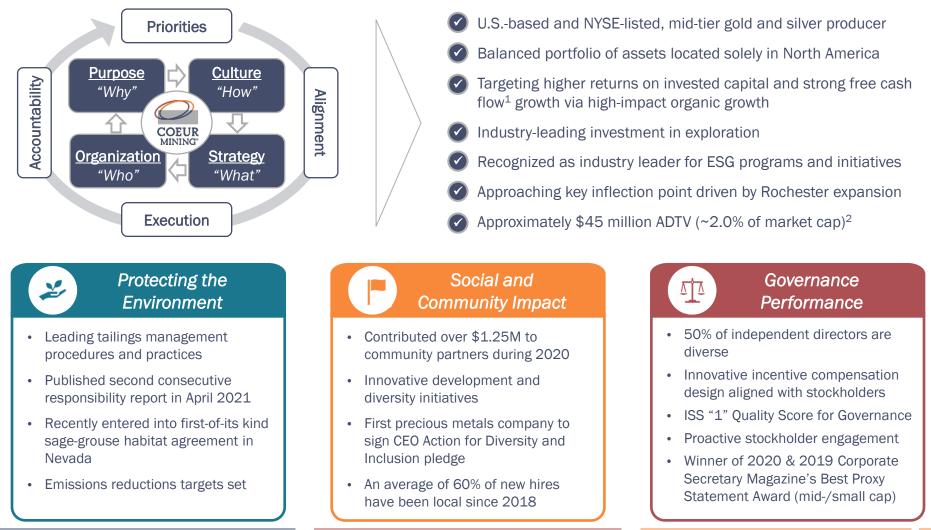




Rebuilt Foundation	Coeur has established a <b>healthy culture</b> , developed a <b>solid strategy,</b> and assembled a <b>strong, aligned team</b> to deliver <b>consistent results</b>
Industry Leader in ESG	The Company is an <b>industry leader</b> in environmental, social and governance practices
Transformational Expansion at Rochester	The expansion of Rochester is <b>technically sound</b> , provides <b>excellent</b> <b>economics</b> , has a <b>solid funding plan</b> , and is expected to <b>fundamentally</b> <b>reshape</b> Coeur
High-Impact Exploration Growth	The Company's <b>higher level</b> of exploration investment is a <b>key</b> differentiator and is leading to new discoveries, longer mine lives and higher returns
Silvertip Potential Restart	Recent <b>technical work</b> and <b>exploration results</b> are creating a <b>potentially compelling path forward</b>
Robust Three-Year Outlook	The three-year outlook reflects <b>strong returns</b> from the Company's portfolio followed by an anticipated <b>step change in cash flow</b> post-Rochester expansion

## Compelling Strategy Aligned with Stockholder Priorities

Coeur's strategy is to safely and responsibly discover, develop and operate a balanced portfolio of quality precious metals assets in low-risk jurisdictions to maximize cash flow, returns and net asset value



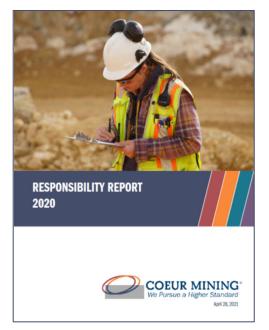
<sup>(1)</sup> Free cash flow is defined as cash flow from operating activities less capital expenditures.

(2) ADTV = Average Daily Trading Volume. Data observed over a 90-day trading period. FactSet as of May 10, 2021.

## > Recent ESG Accomplishments



Coeur is committed to being an industry leader in its environmental, social and governance practices, exemplified by the Company's accomplishments in protecting its people, places and planet



Published 2020 Responsibility Report



Developed TCFD Reporting Road Map



Mitchell Krebs, President & CEO, **named** Vice Chair of NMA ESG Task Force



**Completed** Community Relations Assessment & Strategic Planning Effort



2020 & 2019 **Winner** of Best Proxy Statement (mid-/small cap)<sup>1</sup>



**Completed** Pay Equity Analysis



Winner of cfi.co, Best Miner Governance, North America 2020



ISS **QualityScore** of "1" for Governance (Highest Possible)



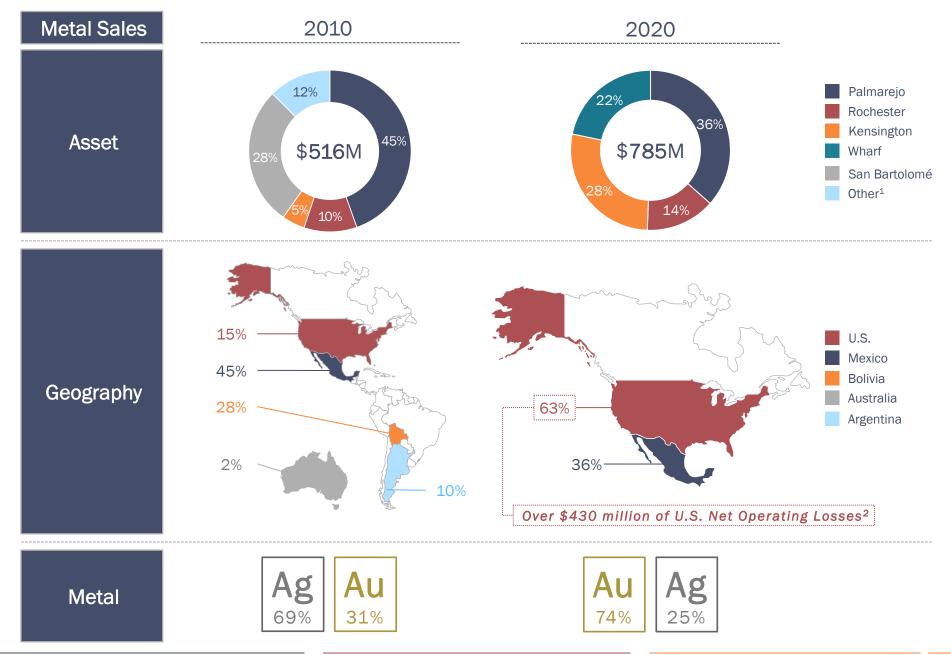
Korie Hickel, Manager ESG, named to SASB Extractives Sector Standards Advisory Group



Coeur Mexicana is an **11-time recipient** of Empresa Socialmente Responsable distinction

## > Balanced, Low-Risk Portfolio of Precious Metals Assets

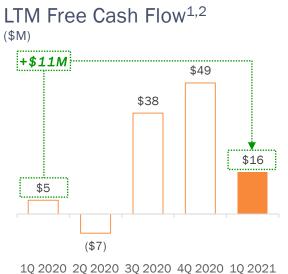




(1) Other refers to Coeur Capital (primarily production from the Endeavor silver stream in Australia) and the Martha Mine in Argentina. Both assets have been sold by Coeur. (2) As of December 31, 2020.

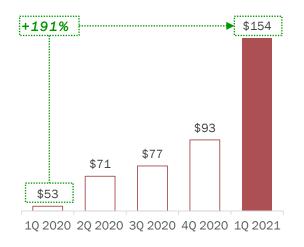
# Continued Improvement in Financial Results



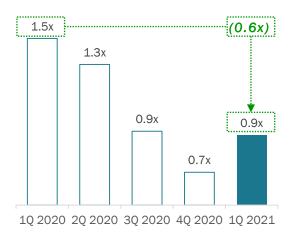


1Q 2020 2Q 2020 3Q 2020 4Q 2020 1Q 2021

Cash & Cash Equivalents



Net Leverage Ratio<sup>1</sup> (Net Debt<sup>3</sup>/LTM EBITDA<sup>1</sup>)



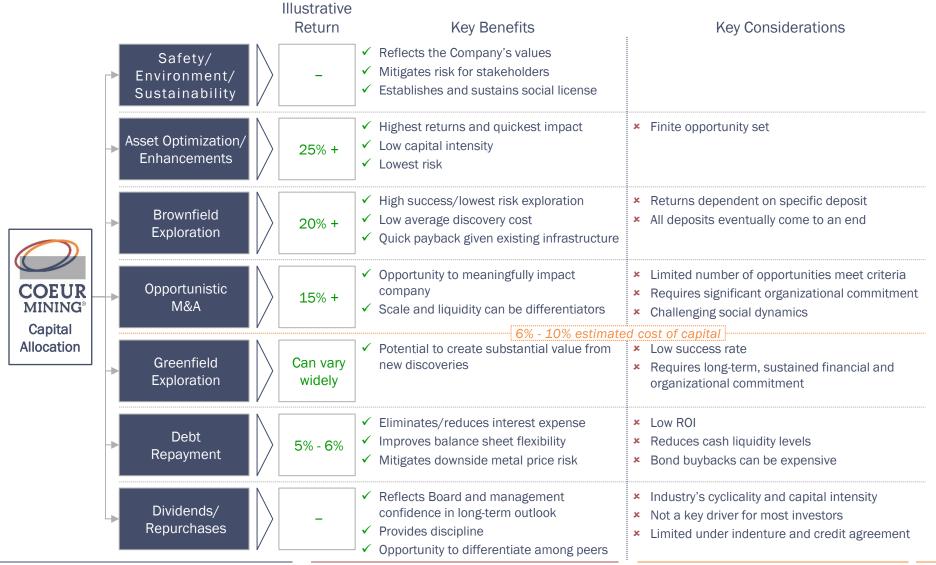


(1) See non-GAAP reconciliation tables in the appendix to this presentation.

(2) Free cash flow is defined as cash flow from operating activities less capital expenditures.

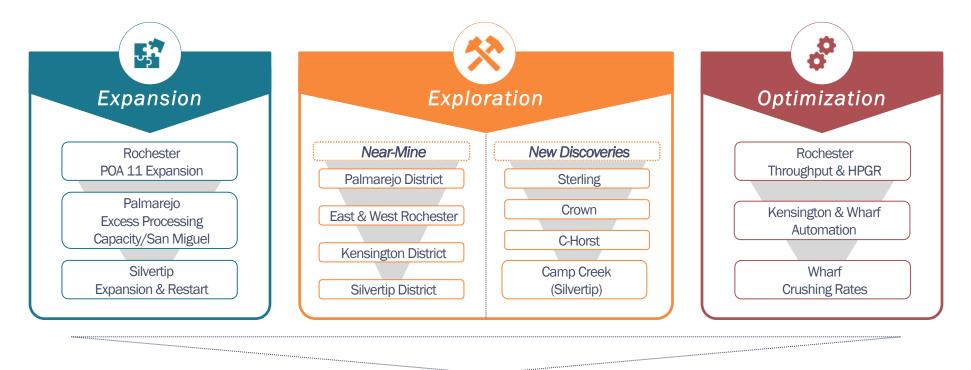
(3) Net debt equals total debt less cash and cash equivalents.

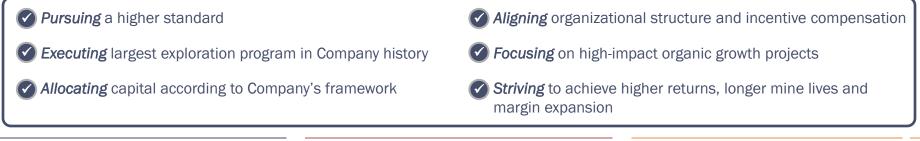
Mining is capital intensive and requires a disciplined approach to capital allocation with a view toward long-term reserve replacement and growth



# > Multiple High-Impact Organic Growth Opportunities

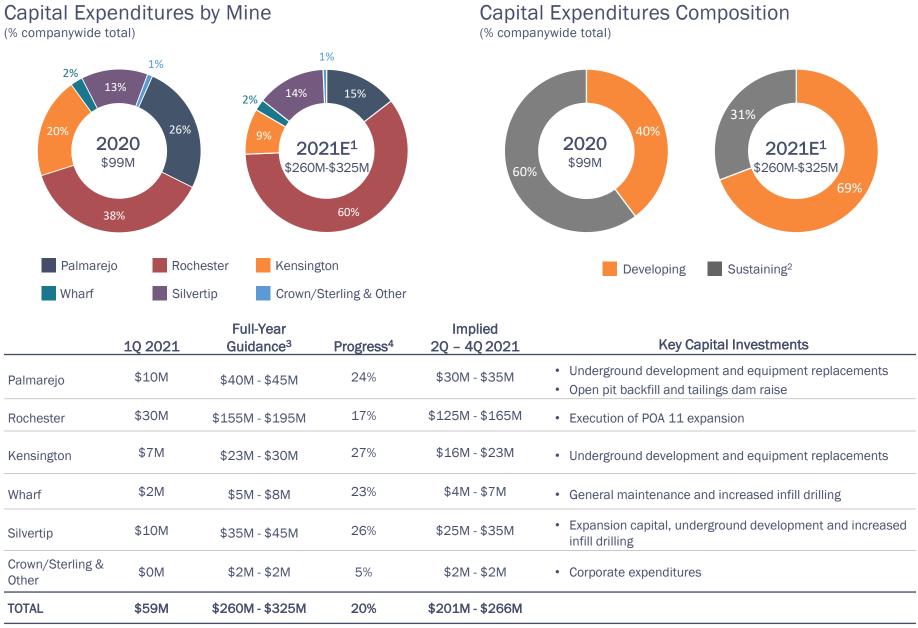
Coeur has multiple high-impact expansion, exploration and optimization opportunities embedded in its portfolio, which it is prioritizing and pursuing based on the Company's capital allocation framework





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Note: Capital expenditures includes capitalized exploration. Percentage may differ due to rounding.

(1) Based on midpoint of guidance as published by Coeur on April 28, 2021.

(2) Sustaining capital expenditures exclude capital leases.

(3) Guidance as published by Coeur on April 28, 2021.

(4) Percentage progress figures based on midpoint of guidance ranges.

## Rochester: Expansion Expected to Unlock Significant Value<sup>1</sup> COEUR MINING<sup>®</sup>

Coeur expects Rochester to generate over \$100 million in average annual free cash flow<sup>2,3</sup> post-expansion, leading to an after-tax NAV<sub>5%</sub> of \$634 million with an internal rate of return of 31% based solely on proven and probable reserves



NYSE: CDE

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(1) For additional information on the expansion of Rochester, Canadian investors should refer to the latest Technical Report for Rochester on file at www.sedar.com

(2) Free cash flow is defined as cash flow from operating activities less capital expenditures.

(3) Reflects annual average free cash flow from 2023 to 2032.

(4) Reflects planned capital expenditures from 2021 to 2023.

## > Rochester: Expansion Project Timeline



Major construction activities commenced in January 2021 and are expected to be largely completed by late 2022

	2019	9 2020			9 2020 2021			2022			2023				
	4Q	1Q	2Q	ЗQ	4Q	1Q	2Q	ЗQ	4Q	1Q	2Q	ЗQ	4Q	1Q	2Q
Leach Pad <sup>1</sup>															Ramp-up Commerc Producti
Merrill-Crowe Plant															
				j	:										
Crushing Circuit															
gite General															
Power															

## > Rochester: Expansion Construction Update

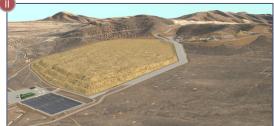


Coeur substantially completed detailed design as well as major equipment procurement and service arrangements during the first quarter of 2021. The key elements of the project timeline remain on schedule





Crushing circuit, including two HPGR units (capacity of ~28.5M tons/year)



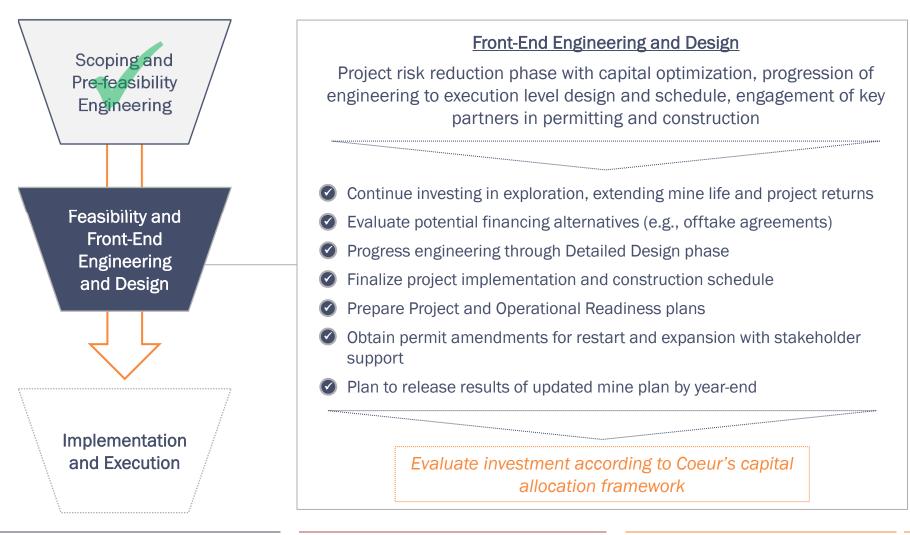
Stage VI leach pad (capacity of 300M tons)



Merrill-Crowe process plant (capacity of 13,750 gpm<sup>1</sup>)

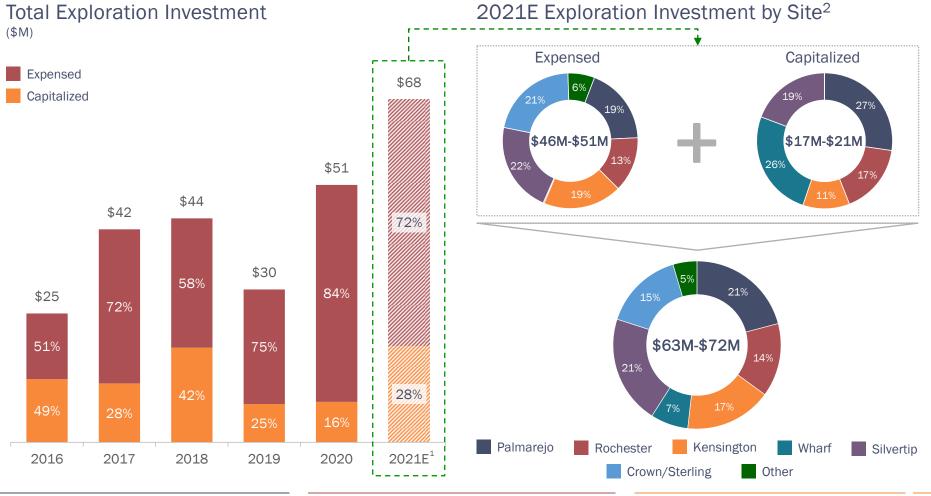
## Silvertip: Diligently Advancing Toward Potential Restart COEUR MINING®

Coeur has made significant progress to advance Silvertip; however, additional steps are required for the Company to further de-risk the project and enhance the economics of a potential restart



## > Sustaining a Higher Level of Exploration Investment

Following its successful program in 2020, Coeur began the year with the largest exploration campaign in its history. The Company invested approximately \$15 million in exploration during the first quarter of 2021, drilling roughly 250,500 feet (76,375 meters) across all sites



(1) Midpoint of guidance as published by Coeur on April 28, 2021.

 $(2)\,$  Guidance as published by Coeur on April 28, 2021.

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## Nevada-Based Exploration Investment Opportunities

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Coeur is uniquely positioned to build out its organic growth portfolio in the U.S., specifically in Nevada – the world's top mining jurisdiction<sup>1</sup>. The Company believes investing in these opportunities will drive long-term value for stockholders

Southern Nevada

Northern Nevada



- Significant potential to further grow reserves and leverage Rochester's existing infrastructure
- East Rochester represents potential for significant higher-grade addition to current reserves and resources
- Acquired property package adjacent to Rochester in late 2018 for ~\$19 million
- Total land position of over 40,300 acres

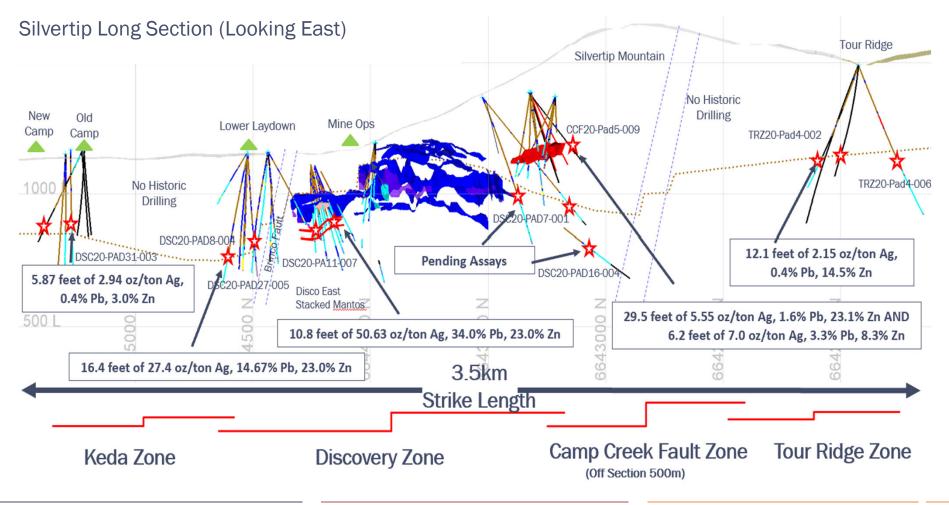


- Acquired in late 2018 containing multiple gold deposits
- ~35,500 net acres in southern Nevada near existing infrastructure
- New discovery results (e.g., C-Horst) by Coeur adjacent to other new gold discoveries
- Future potential sources of low cost, long-life open pit gold production

## Continued Exploration Success at Silvertip



Coeur significantly increased the size of Silvertip's resource base in 2020, following the largest and most successful exploration program in the history of the property. Additionally, the Company more than tripled the strike length of the high-grade deposit

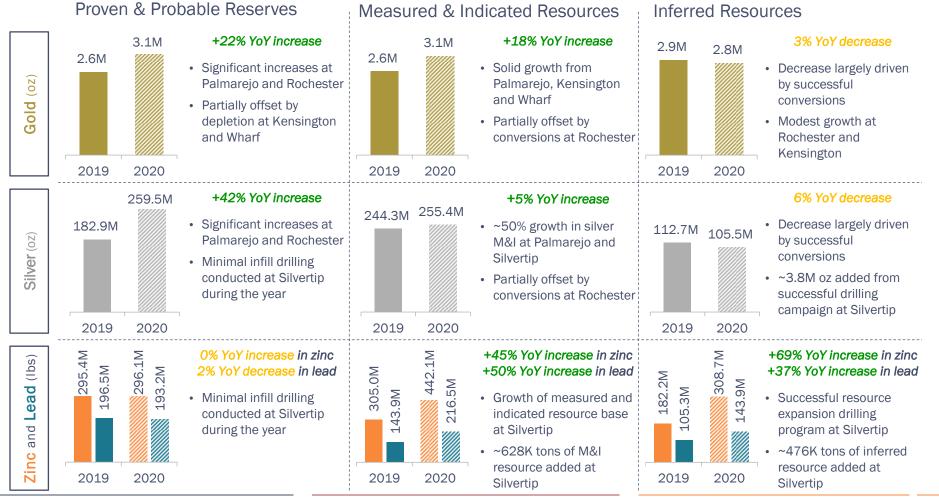


Note: Complete 2020 drill results are available through the following links: https://www.coeur.com/\_resources/pdfs/2020-08-11\_Exploration\_Update\_Appendix\_-\_Final.pdf; https://www.coeur.com/\_resources/pdfs/2020-12-17-Investor-Day-Exploration-Update-Appendix-Final.pdf; https://www.coeur.com/\_resources/pdfs/2021-02-17-RR-Exploration-Update-Appendix-Final.pdf.

## > Expanded Reserve and Resource Base



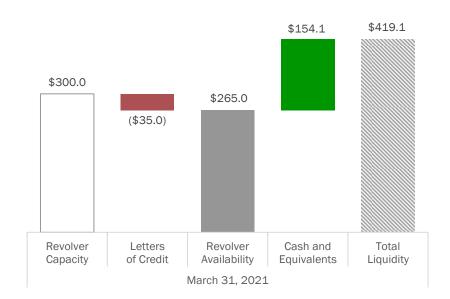
Coeur's 2020 exploration program was highly successful in replacing production and growing resources via new discoveries. Continued near mine resource expansion and strong results reflect the potential for further mine life extensions and organic growth opportunities with continued drilling



Note: See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical reports on file at www.sedar.com.

# > Balance Sheet and Hedging Summary





# Liquidity Profile

#### Balance Sheet Enhancements

- \$300 million revolving credit facility capacity with \$100 million accordion feature
  - Extended maturity from October 2022 to March 2025
  - Issued \$375 million 5.125% senior notes due 2029
    - Lowered interest rate and extended maturity vis-à-vis
       5.875% senior notes due 2024
    - Opportunistically upsized offering to further bolster cash position to help underpin funding for key growth projects
  - Recently upgraded by Moody's from B3 to B2<sup>3</sup>
  - Significantly improved cash position
- (1) See non-GAAP reconciliation tables in the appendix to this presentation.
- (2) Net debt equals total debt less cash and cash equivalents.
- (3) Reflects Corporate Family Rating. 5.125% senior notes due 2029 rated B3.

# Debt and Leverage Summary<sup>1,2</sup>

	Mar. 31, 2020	Dec. 31, 2020	Mar. 31 2021
5.875% senior notes due 2024	\$227.1	\$227.6	-
5.125% senior notes due 2029	-	-	\$367.6
Revolving credit facility	50	-	-
Capital lease obligations	66.0	47.9	44.6
TOTAL DEBT	\$343.1	\$275.5	\$412.1
Cash and cash equivalents	\$52.9	\$92.8	\$154.1
LEVERAGE RATIOS			
LTM adjusted EBITDA	\$195.2	\$263.4	\$282.8
Total debt / LTM adjusted EBITDA	1.8x	1.0x	1.5x
Net debt / LTM adjusted EBITDA	1.5x	0.7x	0.9x

### **Snapshot of Metal Sales Hedges**

	2Q 2021	3Q 2021	4Q 2021	Total 2021	2022
Ounces Hedged	39,675	39,675	39,675	119,025	126,000
Avg. Ceiling (\$/oz)	\$1,868	\$1,882	\$1,882	\$1,877	\$2,030
Avg. Floor (\$/oz)	\$1,600	\$1,600	\$1,600	\$1,600	\$1,626

# Looking Ahead: Key Priorities for 2021



- Maintain focus on rigorous health and safety protocols
- Steadily increase production and continue executing major construction on POA 11 expansion at Rochester
- Remain committed to a higher level of exploration investment to continue driving reserve and resource growth
- Advance potential Silvertip expansion and restart; release updated mine plan and economic analysis by year-end
- Allocate capital according to framework, prioritizing investments in highest-return growth opportunities
- Obliver consistent operating and financial results across portfolio



#### **Production Outlook**

	Gold (oz)	Silver (K oz)
Palmarejo	100,000 - 110,000	6,500 - 7,750
Rochester	22,500 - 32,500	3,200 - 4,400
Kensington	115,000 - 130,000	-
Wharf	85,000 - 95,000	-
Consolidated	322,500 - 367,500	9,700 - 12,150

#### CAS Outlook<sup>2</sup>

	Gold (\$/oz)	Silver (\$/oz)
Palmarejo (co-product)	\$710 - \$810	\$11.00 - \$12.00
Rochester (co-product)	\$1,180 - \$1,330	\$15.00 - \$17.00
Kensington	\$1,010 - \$1,110	-
Wharf (by-product)	\$960 - \$1,060	-

## Capital, Exploration and G&A

\$80 - \$100
\$180 - \$225
\$46 - \$51
\$17 - \$21
\$37 - \$41

(2) See non-GAAP reconciliation tables in the appendix to this presentation.

(3) Sustaining capital expenditures exclude capital leases.

Note: The Company's guidance figures assume \$1,850/oz gold and \$24.00/oz silver as well as CAD of 1.27 and MXN of 19.50. Guidance figures exclude the impact of any metal sales or foreign exchange hedges. (1) Guidance as published by Coeur on April 28, 2021.

# ESG Highlights



## **Environmental**

- Climate Change
- Greenhouse Gas Emissions
- Water Stewardship
- Waste Minimization
- Biodiversity
- Tailings Management
- Closure Planning

## Social

## Human Capital Management

Fair Employment Practices and Equal
 Opportunity



**Our People, Places, Planet** 



• Health, Safety & Security

#### Society

- Investment in Local Communities
- Indigenous Rights
- Human Rights

## Governance

- Ethics and Governance
- Compliance
- Anti-Corruption



**Quality Resources, Growth, Plans** 



Impactful Results Through Teamwork





<sup>(1)</sup>  $CO_2$  eq. intensity reduction to 10 kg  $CO_2$  eq. / ton processed from base-year measurement of 14.

<sup>(2)</sup> Base-year is a weighted average of 2018 and 2019.

<sup>(3)</sup> Coeur internally defines a significant spill as the following amounts spilled outside of secondary containment: any amount of cyanide process solution; greater than or equal to 25 gallons of petroleum

# > 2020 & 1Q 2021 Environmental Achievements





Set organization-wide GHG emissions reduction target



Established Climate Working Group



Became a TCFD<sup>1</sup> supporter



Wharf acquires 40+% of its electricity from wind power



52% reduction in permit discharge exceedances from 2019



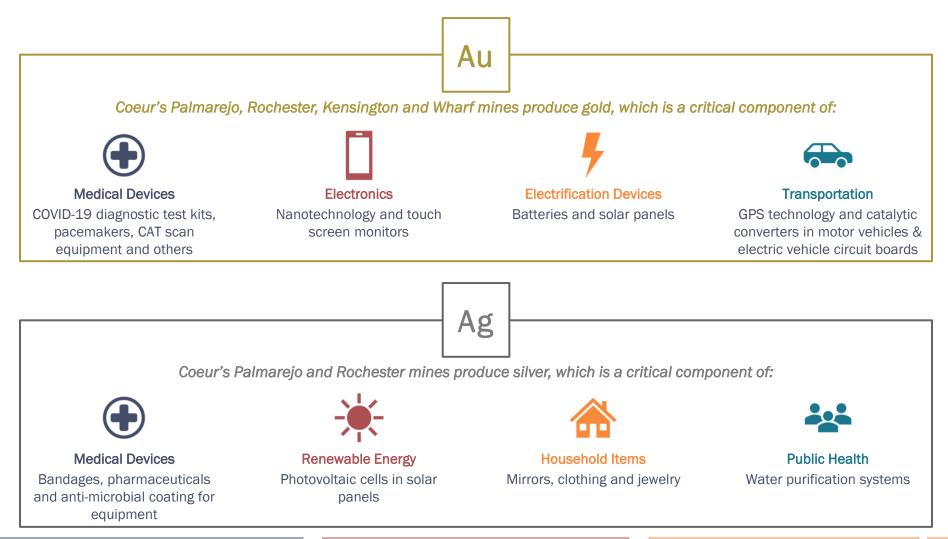
Included initial mapping to TCFD in 2020 Responsibility Report



Corriedale Wind Energy Project, source of Wharf's electricity

## > Precious Metals Are Coeur to Everyday Life

Coeur is an important part of the supply chains for gold and silver. Due to their unique properties, gold and silver have countless innovative uses that shape the way we live today and enable a more sustainable, healthier tomorrow



# Commitment to Diversity, Equity and Inclusion

"During 2020, the murder of George Floyd and other tragic events were harsh reminders that much work needs to be done to address racism and injustice in our society... Throughout the year, we examined and expanded our existing diversity and inclusion initiatives, with a focus on encouraging candid dialogue within our company and creating opportunities for our team and industry to better reflect the diversity of local communities at our sites and at our corporate headquarters in Chicago."

#### CEO ACTION FOR DIVERSITY & INCLUSION

- First and only precious metals mining CEO to sign the CEO ACTION for Diversity & Inclusion pledge
- Hosted a Day of Understanding in early 2020 and launching 2021 Day of Understanding events throughout the Company
  - Created platform for open dialogue and meaningful conversations on diversity and inclusion

#### COEUR HEROES

- Designed to highlight and engage members of the military
- Allows service members to use the special skills developed during their time of service to help make a difference at Coeur's operations
- Provided 72 career opportunities to current and former U.S. Military personnel in 2020

## -Mitchell J. Krebs, President & CEO



- Coeur sponsored 'reading playoffs' event for four consecutive years
- Expanding partnership to include: COVID-19 response and staff diversity training
- Hosting "Learn about Geology with Coeur Mining" sessions
  - Students virtually learn from Coeur's geologists about mining as a career and explore their own geology kits

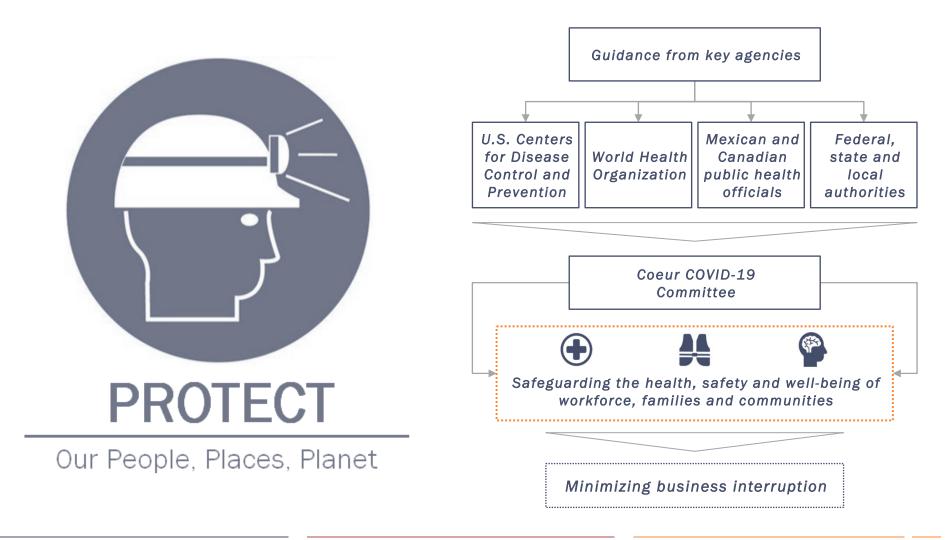


COEUR MINING®

- Partnering with National Society of Black Engineers
- Sponsoring Summer Engineering Experience for Kids program
  - Providing learning opportunities and access to STEM education
- Partnering with NSBE chapters at universities throughout the country for virtual career fairs, summer internships and apprenticeships

## COVID-19 Response and Decision-Making Approach

Coeur's principal objective to help combat COVID-19 is to safeguard the health, safety and well-being of its workforce, their families and the communities where the Company operates



## > Activities to Protect People and Places During COVID-19 COEUR MINING®

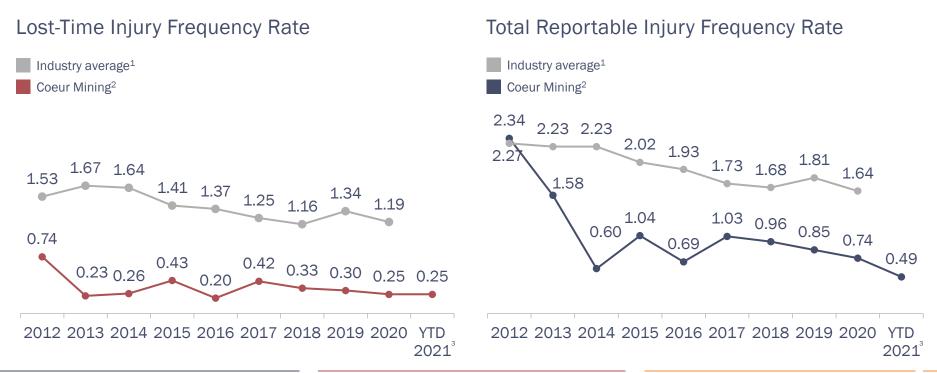


COEUR MINING®

Coeur has held the National Mining Association CORESafety certification since 2017



Coeur's injury frequency rate remains significantly below industry averages



(1) Source(s): U.S. Department of Labor Mine Safety and Health Administration (MSHA): Metal Operators Mine Safety and Health Statistics. Injuries per 200,000 employee-hours worked.

(2) Includes both Coeur employees and contract workers.

(3) Coeur YTD 2021 information through March 31, 2021.

## > Demonstrating Our Commitment



## **Governance Practices**

#### Board Refreshment and Succession Planning

- Two new independent directors added to the Board in February 2018 and four directors 50% of independent directors added in last eight years
  - Also added a new independent director in early 2019, who resigned in late 2020 in connection with a new professional position that did not allow outside board service
- Active Board succession planning and refreshment

#### Robust Board and Committee Evaluations

- Annual evaluations promote Board and Board committee effectiveness
- Chairman's one-on-one meetings with each director promote candor, effectiveness and accountability
- No Related Party Transactions
  - No related person transactions with directors or executive officers
- Board-Level Risk Oversight
  - The Board and Board committees take an active role in the Company's risk oversight and risk management processes
- Active Stockholder Engagement
  - During 2020, Coeur continued its proactive and robust stockholder outreach efforts on governance, executive compensation and other matters, contacting all institutional stockholders of 0.15% or more
- Clawback Policy
  - Added officer misconduct to the scope of clawback policy in addition to financial restatement-driven events

## **Stockholder Rights**

- Annual Election of Directors
  - All directors are elected annually for one-year terms
- Majority Voting for Director Elections
  - Majority voting in uncontested director elections with a resignation policy
- Stockholder Right to Call Special Meetings
  - Stockholders owning 20% or more of Coeur's common stock have the right to call a special meeting of the Stockholders
- No Poison Pill
- Coeur does not have a poison pill or similar anti-takeover defenses in place
- Proxy Access
- Proactively adopted proxy access in March 2019, which allows stockholders who have satisfied specified requirements under the Company's Bylaws to include director nominees in the Company's proxy statement and form of proxy (greater of two nominees or 20% Board seats)



- Eight out of nine Directors are independent (all except CEO); all four main committees comprised of independent directors only
- Two directors elected in February 2018 having skills and experiences that complement other directors
  - Balance of newer and longer serving directors; no mandatory retirement age
- Half of independent directors are diverse (gender or ethnicity), contributing to a variety of viewpoints

Skill	
(     Current and Former Chief Executive	89%
Project Development/Management	78%
Environmental, Social and Governance / Health and Safety	100%
Bovernment Affairs, Regulatory and Legal	89%
Strategy Development and Execution	89%
🕲 Capital Markets Transactions	89%
Extractive and Cyclical Industry	78%
🐣 U.S. Public Company Board Service	67%
Finance/Accounting	89%
Technology/Cyber Security	44%
ອກອີສ Human Capital Management	100%
Culture	100%



## > Palmarejo

Chihuahua, Northern Mexico

Ownership	100%	Sur Sur
Claims	67,296 net acres	
Туре	Underground	
Processing	Crushing, grinding, flotation, CIL, Merrill-Crowe precipitation, refining	
Metals	Silver and gold doré	
Mine life	~8 years	
		Palmareio

## Share of Companywide 2021E<sup>1</sup> Production

#### 2016 & 2020 Reserves & Resources<sup>2</sup>



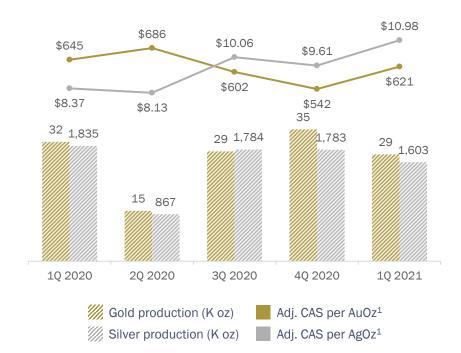


(1) Based on midpoint of guidance as published by Coeur on April 28, 2021.

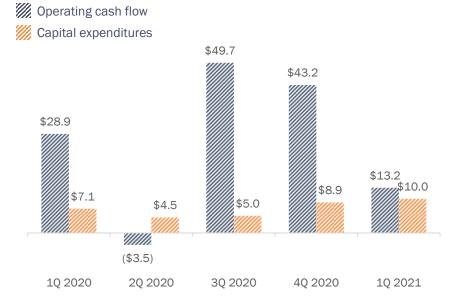
(2) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at <u>www.sedar.com</u>.



#### Production and Cost Performance



# Operating Cash Flow and Capital Expenditures ${}^{(\$M)}$



#### Costs Per Ton



	1Q 2020	2Q 2020	3Q 2020	4Q 2020	1Q 2021
UG tons mined	491,080	274,126	475,939	519,726	473,071
UG mining costs per UG ton mined	\$35	\$32	\$36	\$38	\$40
Processing costs per ton processed <sup>2</sup>	\$24	\$21	\$25	\$24	\$25
G&A per ton processed <sup>3</sup>	\$10	\$12	\$7	\$5	\$7

(2) Excludes third-party refining charges.

(3) Excludes management fee allocated from corporate.

<sup>(1)</sup> See applicable non-GAAP reconciliation tables in the appendix to this presentation.

## > Rochester

COEUR MINING®

Inferred Resources

Ownership	100%	surger and
Claims	17,044 net acres	
Туре	Open pit and heap leach	
Processing	Crushing, dump heap leaching, Merrill-Crowe precipitation, refining	
Metals	Silver and gold doré	Rochester
Mine life	~18 years	Nevada, U.S.

P&P Reserves

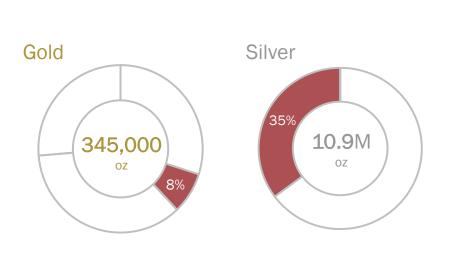
803

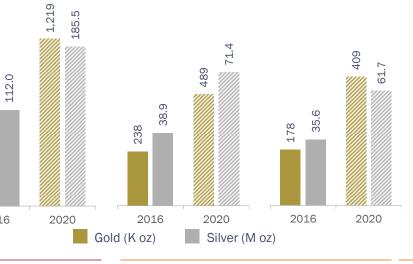
2016

#### Share of Companywide 2021E<sup>1</sup> Production

#### 2016 & 2020 Reserves & Resources<sup>2</sup>

M&I Resources



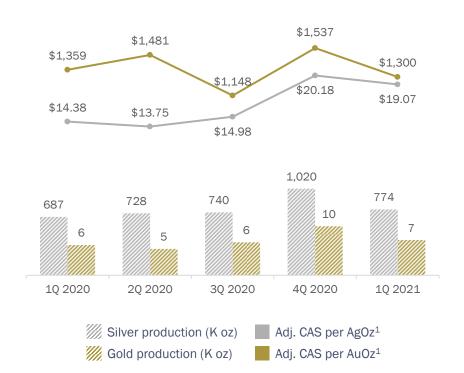


(1) Based on midpoint of guidance as published by Coeur on April 28, 2021.

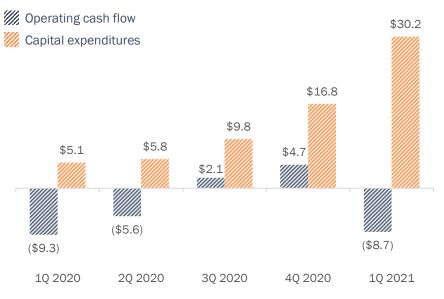
(2) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at <u>www.sedar.com</u>.



#### Production and Cost Performance



# Operating Cash Flow and Capital Expenditures ${}^{(\$\mathsf{M})}$



Costs Per Ton		1Q 2020	2Q 2020	3Q 2020	4Q 2020	1Q 2021
(\$)	Ore tons mined	3,512,239	5,769,097	4,746,086	4,776,904	4,795,821
	Strip Ratio	0.6:1	0.1:1	0.1:1	0.0:1	0.1:1
	Mining costs per ton mined	\$1.47	\$1.29	\$1.93	\$2.17	\$2.57
	Processing costs per ton processed <sup>2</sup>	\$3.57	\$3.30	\$3.03	\$4.01	\$4.71
	G&A per ton processed <sup>3</sup>	\$1.25	\$0.98	\$0.95	\$1.07	\$1.49

(2) Excludes third-party refining charges.

<sup>(1)</sup> See applicable non-GAAP reconciliation tables in the appendix to this presentation.

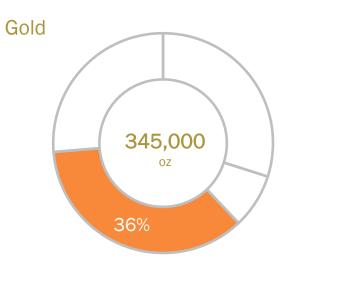
## > Kensington

COEUR MINING®

2200

Ownership	100%	sur star
Claims	12,336 net acres	
Туре	Underground	
Processing	Crushing, grinding, flotation processing	Kensington Alaska, U.S.
Metals	Gold concentrate	
Mine life	~3 years	

#### Share of Companywide 2021E<sup>1</sup> Production



#### 2016 & 2020 Reserves & Resources<sup>2</sup>

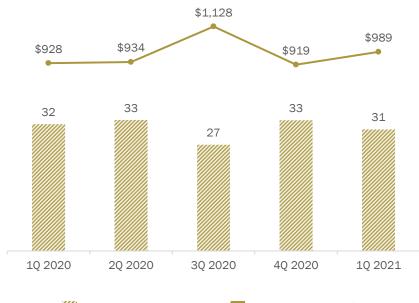


(1) Based on midpoint of guidance as published by Coeur on April 28, 2021.

(2) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at <u>www.sedar.com</u>.



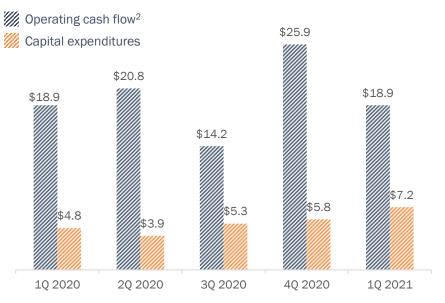
#### Production and Cost Performance



*i* Gold production (K oz)

Adj. CAS per AuOz<sup>1</sup>

# Operating Cash Flow and Capital Expenditures ${}_{(\$M)}^{(\$M)}$



Costs Per Ton		1Q 2020	2Q 2020	3Q 2020	4Q 2020	1Q 2021
(\$)	Ore tons mined	166,909	168,435	162,572	177,059	171,821
	Mining costs per ton mined	\$64	\$72	\$73	\$63	\$62
	Processing costs per ton processed <sup>3</sup>	\$44	\$40	\$50	\$41	\$45
	G&A per ton processed <sup>4</sup>	\$46	\$40	\$41	\$43	\$41

- (2) Excludes impact of prepayments.
- (3) Excludes third-party smelting charges, which are reflected in average realized selling prices of concentrate production.
- (4) Excludes management fee allocated from corporate.

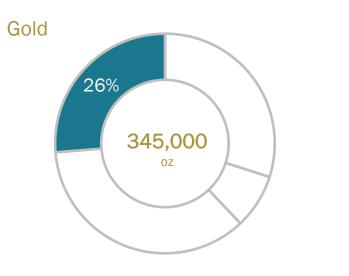
<sup>(1)</sup> See applicable non-GAAP reconciliation tables in the appendix to this presentation.

## > Wharf

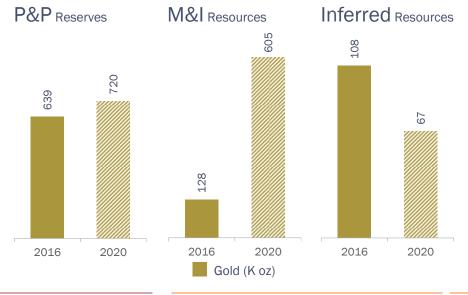
COEUR MINING<sup>®</sup>

Ownership	100%	sold and a sold and a sold and a sold
Claims	7,852 net acres	
Туре	Open pit and heap leach	
Processing	Crushing, "on-off" heap leaching, spent ore neutralization, carbon absorption/desorption	• Wharf
Metals	Electrolytic cathodic sludge	South Dakota, U.S.
Mine life	~6 years	JO, ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~

#### Share of Companywide 2021E<sup>1</sup> Production



#### 2016 & 2020 Reserves & Resources<sup>2</sup>



(1) Based on midpoint of guidance as published by Coeur on April 28, 2021.

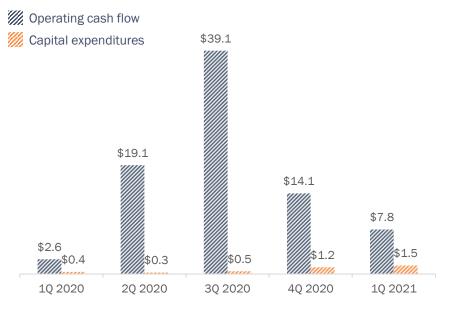
(2) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at www.sedar.com.

**Production and Cost Performance** 





## Operating Cash Flow and Capital Expenditures (\$M)



Costs Per Ton		1Q 2020	2Q 2020	3Q 2020	4Q 2020	1Q 2021
(\$)	Ore tons mined	921,897	1,376,237	1,320,542	1,327,647	1,054,043
	Strip Ratio	1.8:1	0.9:1	1.5:1	1.9:1	3.5:1
	Mining costs per ton mined	\$4.09	\$3.93	\$3.38	\$2.82	\$2.60
	Pad unload costs per ton mined	\$0.59	\$1.11	\$0.68	\$0.45	\$0.19
	Total mining costs per ton mined (incl. pad unload)	\$4.67	\$5.04	\$4.05	\$3.25	\$2.79
	Processing costs per ton processed <sup>2</sup>	\$3.36	\$2.33	\$3.35	\$3.94	\$3.68
	G&A per ton processed <sup>3</sup>	\$3.49	\$1.84	\$2.29	\$2.98	\$3.09

(1) See applicable non-GAAP reconciliation tables in the appendix to this presentation.

(2) Excludes third-party refining charges.

(3) Excludes management fee allocated from corporate.

## > Silvertip

COEUR MINING<sup>®</sup>

Ownership	100%	
Claims	98,834 net acres	
Туре	Underground	Silvertip (
Processing	Crushing, grinding, flotation processing, concentrate thickening	British Columbia, Canada
Metals	Lead concentrate, zinc concentrate	
Mine life	~5 years	

#### 2019 & 2020 Reserves & Resources<sup>1</sup>



(1) See slides in appendix for additional information related to mineral reserves and resources. Canadian investors should refer to the applicable technical report on file at www.sedar.com.

# **Non-GAAP Reconciliations**

## > Non-GAAP to U.S. GAAP Reconciliation for Guidance



Unaudited Costs Applicable to Sales Guidance for 2021									
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf					
Costs applicable to sales, including amortization (U.S. GAAP)	\$196,255	\$105,557	\$188,349	\$99,746					
Amortization	(39,208)	(15,899)	(59,756)	(11,524)					
Reported costs applicable to sales	\$157,047	\$89,658	\$128,593	\$88,222					
By-product credit	-	-	-	(2,255)					
Adjusted costs applicable to sales	\$157,047	\$89,658	\$128,593	\$85,967					
Metal Sales									
Gold ounces	107,900	27,200	127,000	89,000					
Silver ounces	7,128,000	3,807,000		93,000					
Revenue Split									
Gold	49%	36%	100%	100%					
Silver	51%	64%							
Costs applicable to sales									
Gold (\$/oz)	\$710 - \$810	\$1,180 - \$1,330	\$1,010 - \$1,110	\$960 - \$1,060					
Silver (\$/oz)	\$11.00 - \$12.00	\$15.00-\$17.00							



#### Costs Applicable to Sales

Unaudited	3 months ended N	March 31, 202	1			
(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$43,047	\$27,610	\$44,839	\$21,207	\$1,086	\$137,789
Amortization	(9,059)	(3,577)	(13,445)	(2,475)	(1,086)	(29,642
Reported costs applicable to sales	\$33,988	\$24,033	\$31,394	\$18,732	-	\$108,147
Inventory adjustments	(57)	(313)	(151)	(52)	-	(573
By-product credit	-	-	-	(700)	-	(700
Adjusted costs applicable to sales	\$33,931	\$23,720	\$31,243	\$17,980	-	\$106,874
Metal Sales						
Gold ounces	25,687	6,934	31,595	18,896		83,112
Silver ounces	1,637,695	771,354		26,455	-	2,435,504
Revenue Split						
Gold	47%	38%	100%	100%		
Silver	53%	62%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$621	\$1,300	\$989	\$952		
Silver (\$/oz)	\$10.98	\$19.07			-	



## Costs Applicable to Sales

Unaudited 12	months ended De	ecember 31, 2	020			
(\$ thousands, except metal sales, per ounce or per pound amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$170,077	\$100,418	\$171,204	\$102,108	\$26,580	\$570,387
Amortization	(44,873)	(14,306)	(49,477)	(12,473)	(8,923)	(130,052)
Reported costs applicable to sales	\$125,204	\$86,112	\$121,727	\$89,635	\$17,657	\$440,335
Inventory adjustments	(158)	(447)	(438)	(3,424)	-	(4,467)
By-product credit	-	-	-	(2,503)	-	(2,503)
Adjusted costs applicable to sales	\$125,046	\$85,665	\$121,289	\$83,708	\$17,657	\$433,365
Metal Sales						
Gold ounces	110,822	26,257	124,793	94,379		356,251
Silver ounces	6,301,516	3,054,139		113,790	158,984	9,628,429
Zinc pounds					3,203,446	3,203,446
Lead pounds					2,453,485	2,453,485
Revenue Split						
Gold	54%	42%	100%	100%		
Silver	46%	58%			NM	
Zinc					NM	
Lead					NM	

# Gold (\$/oz) \$609 \$1,370 \$972 \$887 Silver (\$/oz) \$9.13 \$16.27 NM Zinc (\$/lb) V VM NM Lead (\$/lb) V NM NM

Unaudited



#### Costs Applicable to Sales

3 months ended December 31, 2020

Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
\$48,672	\$36,828	\$42,486	\$24,300	-	\$152,286
(12,516)	(5,112)	(13,179)	(2,848)	-	(33,655)
\$36,156	\$31,716	\$29,307	\$21,452	-	\$118,631
(24)	24	(56)	(49)	-	(105)
-	-	-	(864)	-	(864)
\$36,132	\$31,740	\$29,251	\$20,539	-	\$117,662
35,359	8,672	31,830	21,539		97,400
1,766,714	912,335		35,794	-	2,714,843
53%	42%	100%	100%		
47%	58%			-	
\$542	\$1,537	\$919	\$954		
\$9.61	\$20.18			-	
	\$48,672 (12,516) \$36,156 (24) - \$36,132 35,359 1,766,714 53% 47% \$542	\$48,672       \$36,828         (12,516)       (5,112)         \$36,156       \$31,716         (24)       24         -       -         \$36,132       \$31,740         35,359       8,672         1,766,714       912,335         53%       42%         47%       58%         \$542       \$1,537	\$48,672       \$36,828       \$42,486         (12,516)       (5,112)       (13,179)         \$36,156       \$31,716       \$29,307         (24)       24       (56)         -       -       -         \$36,132       \$31,740       \$29,251         35,359       8,672       31,830         1,766,714       912,335       100%         47%       58%       \$919	\$48,672       \$36,828       \$42,486       \$24,300         (12,516)       (5,112)       (13,179)       (2,848)         \$36,156       \$31,716       \$29,307       \$21,452         (24)       24       (56)       (49)         -       -       -       (864)         \$36,132       \$31,740       \$29,251       \$20,539         35,359       8,672       31,830       21,539         1,766,714       912,335       35,794         53%       42%       100%       100%         47%       58%       100%       100%         \$542       \$1,537       \$919       \$954	\$48,672       \$36,828       \$42,486       \$24,300       -         (12,516)       (5,112)       (13,179)       (2,848)       -         \$36,156       \$31,716       \$29,307       \$21,452       -         (24)       24       (56)       (49)       -         (24)       24       (56)       (49)       -         -       -       (864)       -         \$36,132       \$31,740       \$29,251       \$20,539       -         35,359       8,672       31,830       21,539       -         1,766,714       912,335       35,794       -         53%       42%       100%       100%       -         \$53%       42%       100%       100%       -         \$53%       42%       1919       \$954       -

Unaudited



#### Costs Applicable to Sales

3 months ended September 30, 2020

(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$46,163	\$22,382	\$43,053	\$31,887	\$1,185	\$144,670
Amortization	(11,912)	(3,278)	(11,523)	(4,000)	(1,185)	(31,898)
Reported costs applicable to sales	\$34,251	\$19,104	\$31,530	\$27,887	-	\$112,772
Inventory adjustments	(100)	517	(141)	(46)	-	230
By-product credit	-	-	-	(1,007)	-	(1,007)
Adjusted costs applicable to sales	\$34,151	\$19,621	\$31,389	\$26,834	-	\$111,995
Metal Sales						
Gold ounces	27,252	6,834	27,815	33,382		95,283
Silver ounces	1,765,371	785,887		40,521	-	2,591,779
Revenue Split						
Gold	48%	40%	100%	100%		
Silver	52%	60%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$602	\$1,148	\$1,128	\$804		
Silver (\$/oz)	\$10.06	\$14.98			-	

Unaudited



#### Costs Applicable to Sales

3 months ended June 30, 2020

(\$ thousands, except metal sales and per ounce amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$26,095	\$21,348	\$43,235	\$25,653	\$1,231	\$117,562
Amortization	(7,270)	(3,012)	(12,853)	(3,181)	(1,231)	(27,547)
Reported costs applicable to sales	\$18,825	\$18,336	\$30,382	\$22,472	-	\$90,015
Inventory adjustments	(106)	(566)	(139)	(3,304)	-	(4,115)
By-product credit	-	-	-	(385)	-	(385)
Adjusted costs applicable to sales	\$18,719	\$17,770	\$30,243	\$18,783	-	\$85,515
Metal Sales						
Gold ounces	16,924	5,278	32,367	23,364		77,933
Silver ounces	874,642	723,679		22,707	-	1,621,028
Revenue Split						
Gold	62%	44%	100%	100%		
Silver	38%	56%			-	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$686	\$1,481	\$934	\$804		
Silver (\$/oz)	\$8.13	\$13.75			-	

Unaudited

Zinc (\$/lb)

Lead (\$/lb)



#### Costs Applicable to Sales

3 months ended March 31, 2020

(\$ thousands, except metal sales, per ounce and per pound amounts)	Palmarejo	Rochester	Kensington	Wharf	Silvertip	Total
Costs applicable to sales, including amortization (U.S. GAAP)	\$49,149	\$19,860	\$42,429	\$20,267	\$23,002	\$154,707
Amortization	(13,175)	(2,904)	(11,922)	(2,444)	(5,345)	(35,790)
Reported costs applicable to sales	\$35,974	\$16,956	\$30,507	\$17,823	\$17,657	\$118,917
Inventory adjustments	73	(422)	(101)	(25)	(10,381)	(10,856)
By-product credit	-	-	-	(248)	-	(248)
Adjusted costs applicable to sales	\$36,047	\$16,534	\$30,406	\$17,550	\$7,276	\$107,813
Metal Sales						
Gold ounces	31,287	5,473	32,781	16,094		85,635
Silver ounces	1,894,789	632,237		14,768	158,984	2,700,778
Zinc pounds					3,203,446	3,203,446
Lead pounds					2,453,485	2,453,485
Revenue Split						
Gold	56%	45%	100%	100%		
Silver	44%	55%			26%	
Zinc					48%	
Lead					26%	
Adjusted costs applicable to sales						
Gold (\$/oz)	\$645	\$1,359	\$928	\$1,090		
Silver (\$/oz)	\$8.37	\$14.38			\$11.79	

\$1.12 \$0.74



Unaudited	Adjusted EE	BITDA					
(\$ thousands)	1Q 2021	2020	4Q 2020	3Q 2020	2Q 2020	1Q 2020	2019
Net income (loss)	\$2,060	\$25,627	\$11,880	\$26,856	(\$1,209)	(\$11,900)	(\$341,203)
Income (loss) from discont. ops., net of tax	-	-	-	-	-	-	(5,693)
Interest expense, net of capitalized interest	4,910	20,708	4,719	5,096	5,765	5,128	24,771
Income tax provision (benefit)	12,786	37,045	25,027	13,113	2,844	(3,939)	(11,129)
Amortization	29,937	131,387	35,133	32,216	27,876	36,162	178,876
EBITDA	\$49,693	\$214,767	\$76,759	\$77,281	\$35,276	\$25,451	(\$154,378)
Fair value adjustments, net	3,799	(7,601)	(4,110)	(2,243)	(10,067)	8,819	(16,030)
Foreign exchange (gain) loss	773	2,245	1,581	599	(11)	76	4,346
(Gain) loss on sale of assets and securities	(4,053)	2,484	391	2,476	(9)	(374)	714
(Gain) loss on debt extinguishment	9,172	-	-	-	-	-	1,282
Interest income on notes receivables	-	-	-	-	-	-	(198)
Novation	-	3,819	-	3,819	-	-	-
Silvertip inventory write-down	-	13,717	-	1,232	2,104	10,381	64,610
Silvertip temporary suspension costs	-	7,164	1,092	838	1,725	3,509	-
Silvertip lease modification	-	(4,051)	-	-	-	(4,051)	-
Silvertip gain on contingent consideration	-	(955)	-	-	-	(955)	-
COVID-19 costs	3,005	15,555	5,138	4,037	6,108	272	-
Asset retirement obligation accretion	2,905	11,754	3,031	2,968	2,908	2,847	12,154
Inventory adjustments and write-downs	572	4,467	105	(230)	4,116	476	9,500
Impairment of long-lived assets	-	-	-	-	-	-	250,814
Write-downs	-	-	-	-	-	-	1,040
Adjusted EBITDA	\$65,866	\$263,365	\$83,987	\$90,777	\$42,150	\$46,451	\$173,854
Revenue	\$202,117	\$785,461	\$228,317	\$229,728	\$154,249	\$173,167	\$711,502
Adjusted EBITDA Margin	33%	34%	37%	40%	27%	27%	24%



Unaudited	LTM Adjusted	EBITDA			
(\$ thousands)	1Q 2021	4Q 2020	3Q 2020	2Q 2020	1Q 2020
Net income (loss)	\$39,587	\$25,627	(\$257,214)	(\$298,347)	(\$333,902)
(Income) loss from discont. ops., net tax	-	-	-	-	
Interest expense, net of capitalized interest	20,490	20,708	21,501	22,385	23,445
Income tax provision (benefit)	53,770	37,045	14,875	1,980	(6,410)
Amortization	125,162	131,387	144,372	157,834	173,162
EBITDA	\$239,009	\$214,767	(\$76,466)	(\$116,148)	(\$143,705)
Fair value adjustments, net	(12,621)	(7,601)	(11,320)	(13,454)	1,909
Foreign exchange loss	2,942	2,245	932	3,278	3,757
(Gain) loss on sale of assets and securities	(1,195)	2,484	2,687	311	392
Loss on debt extinguishment	9,172	-	-	1,282	1,282
Interest income on notes receivables	-	-	-	-	(18)
Silvertip temporary suspension costs	3,655	7,164	6,072	5,234	3,509
Silvertip lease modification	-	(4,051)	(4,051)	(4,051)	(4,051)
Silvertip gain on contingent consideration	-	(955)	(955)	(955)	(955)
COVID-19 costs	18,288	15,555	10,417	6,380	272
Novation	3,819	3,819	3,819	-	
Receivable write-down	-	-	-	1,040	1,040
Asset retirement obligation accretion	11,812	11,754	11,847	11,959	12,058
Inventory adjustments and write-downs	7,900	18,184	45,363	62,852	68,887
Impairment of long-lived assets	-	-	250,814	250,814	250,814
Adjusted EBITDA	\$282,781	\$263,365	\$239,159	\$208,542	\$195,191
Revenue	\$814,411	\$785,461	\$752,184	\$721,925	\$729,799
Adjusted EBITDA Margin	35%	34%	32%	29%	27%



Unaudited Free Cash Flow									
(\$ thousands)	1Q 2021	2020	4Q 2020	3Q 2020	2Q 2020	1Q 2020	2019		
Cash flow from operating activities	(\$4,359)	\$148,709	\$67,289	\$79,464	\$9,947	(\$7,991)	\$91,880		
Capital expenditures	(59,424)	(99,279)	(37,393)	(22,996)	(16,682)	(22,208)	(99,772)		
Free cash flow	(\$63,783)	\$49,430	\$29,896	\$56,468	(\$6,735)	(\$30,199)	(\$7,892)		

Unaudited	LTM Free Cash Flow					
(\$ millions)		1Q 2021	4Q 2020	3Q 2020	2Q 2020	1Q 2020
Cash flow from operating activities		\$152	\$149	\$121	\$83	\$100
Capital expenditures		(136)	(99)	(83)	(90)	(95)
Free cash flow		\$16	\$49	\$38	(\$7)	\$5

Unaudited	Leverage	Ratios			
(\$ thousands)	1Q 2021	4Q 2020	3Q 2020	2Q 2020	1Q 2020
Cash and cash equivalents	\$154,066	\$92,794	\$77,148	\$70,924	\$52,895
Total debt	412,125	275,501	301,138	348,619	343,109
Net debt	258,059	182,707	223,990	277,695	290,214
LTM adjusted EBITDA	\$282,781	\$263,365	\$239,159	\$208,542	\$195,191
Total debt-to-LTM adjusted EBITDA	1.5x	1.0x	1.3x	1.7x	1.8x
Net debt-to-LTM adjusted EBITDA	0.9x	0.7x	0.9x	1.3x	1.5x



#### 2020 Proven and Probable Mineral Reserves

				Gra	de			Contai	ned	
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
PROVEN RESERVES										
Palmarejo	Mexico	4,040,000	0.067	4.29			270,000	17,344,000		
Rochester	Nevada, USA	396,867,000	0.003	0.41			1,047,000	162,645,000		
Kensington	Alaska, USA	814,000	0.195	-			159,000	-		
Wharf	South Dakota, USA	19,181,000	0.024	-			462,000	-		
Silvertip	Canada	186,000	-	12.01	10.14%	8.53%	-	2,233,000	37,647,000	31,656,000
Total		421,088,000	0.005	0.43			1,938,000	182,222,000	37,647,000	31,656,000
PROBABLE RESERVES										
Palmarejo	Mexico	11,297,000	0.051	3.72			579,000	42,057,000		
Rochester	Nevada, USA	62,554,000	0.003	0.37			172,000	22,863,000		
Kensington	Alaska, USA	862,000	0.200	-			172,000	-		
Wharf	South Dakota, USA	9,186,000	0.028	-			258,000	-		
Silvertip	Canada	1,618,000	-	7.67	7.98%	4.99%	-	12,403,000	258,418,000	161,569,000
Total		85,518,000	0.014	0.90			1,181,000	77,323,000	258,418,000	161,569,000
PROVEN AND PROBABLE	RESERVES									
Palmarejo	Mexico	15,337,000	0.055	3.87			849,000	59,400,000		
Rochester	Nevada, USA	459,421,000	0.003	0.40			1,219,000	185,508,000		
Kensington	Alaska, USA	1,676,000	0.197	-			331,000	-		
Wharf	South Dakota, USA	28,367,000	0.025	-			720,000	-		
Silvertip	Canada	1,804,000	-	8.11	8.21%	5.36%	-	14,636,000	296,065,000	193,225,000
Total Proven and Probable	Reserves	506,606,000	0.006	0.51			3,119,000	259,545,000	296,065,000	193,225,000



#### 2020 Measured and Indicated Mineral Resources (excluding Reserves)

				Gra	de			Contai	ned	
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (Ibs)
MEASURED RESOURCES										
Palmarejo	Mexico	1,840,000	0.052	3.67			95,000	6,746,000		
Rochester	Nevada, USA	240,568,000	0.002	0.24			388,000	57,160,000		
Kensington	Alaska, USA	2,390,000	0.233	-			556,000	-		
Wharf	South Dakota, USA	12,992,000	0.019	-			245,000	-		
Silvertip	Canada	138,000	-	11.17	9.83%	7.88%	-	1,541,000	27,050,000	21,670,000
Lincoln Hill	Nevada, USA	4,642,000	0.012	0.34			58,000	1,592,000		
La Preciosa	Mexico	9,536,000	0.005	3.04			45,000	29,001,000		
Total		272,106,000	0.005	0.35			1,387,000	96,040,000	27,050,000	21,670,000
INDICATED RESOURCES										
Palmarejo	Mexico	11.591.000	0.045	3.83			518,000	44.398,000		
Rochester	Nevada, USA	57.452.000	0.002				102,000	14,207,000		
Kensington	Alaska, USA	1,204,000	0.228				274,000			
Wharf	South Dakota, USA	12,717,000	0.028				360,000	-		
Silvertip	Canada	2,206,000		7.20	9.41%	4.41%	 -	15,892,000	415,000,000	194,780,000
Lincoln Hill	Nevada, USA	27,668,000	0.011	0.31			306,000	8,655,000		
La Preciosa	Mexico	19,141,000	0.006	3.98			118,000	76,185,000		
Total		131,979,000	0.013	1.21			1,678,000	159,337,000	415,000,000	194,780,000
MEASURED AND INDICATE										
Palmarejo	Mexico	13,431,000	0.046				613,000	51,144,000		
Rochester	Nevada, USA	298,020,000	0.002				489,000	71,368,000		
Kensington	Alaska, USA	3,594,000	0.231				830,000	-		
Wharf	South Dakota, USA	25,710,000	0.024	-			605,000	-		
Silvertip	Canada	2,344,000		7.44	9.43%	4.62%	-	17,433,000	442,050,000	216,450,000
Lincoln Hill	Nevada, USA	32,310,000	0.011	0.32			364,000	10,247,000		
La Preciosa	Mexico	28,677,000	0.006	3.67			163,000	105,186,000		
Total Measured and Indica	ted Resources	404,086,000	0.008	0.63			3,064,000	255,377,000	442,050,000	216,450,000



#### 2020 Inferred Mineral Resources

	· · · ·	- / /			10.63%	4 95%	67,000	- 11 998 000	308 700 000	143 880 000
		1,452,000		- 8.26	10.63%	4.95%	67,000	- 11.998.000	308.700.000	143.880.000
Wharf	South Dakota, USA	3,389,000	0.020	-			67,000	-		
Kensington	Alaska, USA	1,597,000	0.247	-			394,000	-		
				0.27			,	- /- /		
Palmarejo Rochester	Mexico Nevada, USA	4,345,000					280,000	14,525,000		
INFERRED RESOURCES										
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (Ibs)
				Gra	de			Contai	ned	

Notes to 2020 mineral reserves and resources:

- (1) Effective December 31, 2020.
- (2) Assumed metal prices for Mineral Reserves were \$17.00 per ounce of silver, \$1,400 per ounce of gold, \$1.15 per pound zinc, \$0.95 per pound lead.
- (3) Assumed metal prices for estimated Mineral Resources were \$20.00 per ounce of silver, \$1,600 per ounce of gold, \$1.30 per pound zinc, \$1.00 per pound lead, except Lincoln Hill and Wilco at \$1,350 per ounce gold and \$22.00 per ounce silver, and La Preciosa at \$1,500 per ounce gold and \$20.00 per ounce silver.
- (4) Mineral Resources are in addition to Mineral Reserves and do not have demonstrated economic viability. Inferred Mineral Resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of Mineral Reserves, and there is no certainty that the Inferred Mineral Resources will be realized. The preliminary economic assessment for the re-scoped mine plan at Kensington is preliminary in nature and includes Inferred Mineral Resources, and does not have as high a level of certainty as a plan that was based solely on proven and probable reserves and there is no certainty that the results from the preliminary economic assessment will be realized.
- (5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.
- (6) Excludes the impact of the gold stream agreement at Palmarejo.
- (7) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at <u>www.sedar.com</u>.



#### 2019 Proven and Probable Mineral Reserves

				Gra	de			Contai	ned	
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (Ibs)
PROVEN RESERVES										
Palmarejo	Mexico	1,093,000	0.093	5.17			102,000	5,649,000		
Rochester	Nevada, USA	249,815,000	0.003	0.45			710,000	112,286,000		
Kensington	Alaska, USA	898,000	0.200	-			180,000	-		
Wharf	South Dakota, USA	23,436,000	0.024	-			571,000	-		
Silvertip	Canada	176,000	-	11.31	9.84%	8.07%	-	1,990,000	34,577,000	28,366,000
Total		275,418,000	0.006	0.44			1,563,000	119,925,000	34,577,000	28,366,000
PROBABLE RESERVES										
Palmarejo	Mexico	10,576,000	0.056	4.24			591,000	44,843,000		
Rochester	Nevada, USA	13,577,000	0.002	0.38			27,000	5,187,000		
Kensington	Alaska, USA	779,000	0.239	-			186,000	-		
Wharf	South Dakota, USA	7,530,000	0.026	-			197,000	-		
Silvertip	Canada	1,636,000	-	7.94	7.97%	5.14%	-	12,986,000	260,847,000	168,096,000
Total		34,097,000	0.029	1.85			1,001,000	63,016,000	260,847,000	168,096,000
PROVEN AND PROBABLE	RESERVES									
Palmarejo	Mexico	11,669,000	0.059	4.33			693,000	50,492,000		
Rochester	Nevada, USA	263,392,000	0.003	0.45			737,000	117,473,000		
Kensington	Alaska, USA	1,677,000	0.218	-			366,000	-		
Wharf	South Dakota, USA	30,965,000	0.025	-			768,000	-		
Silvertip	Canada	1,812,000		8.26	8.15%	5.42%	-	14,976,000	295,424,000	196,463,000
Total Proven and Probable	e Reserves	309,515,000	0.008	0.59			2,564,000	182,941,000	295,424,000	196,463,000



#### 2019 Measured and Indicated Mineral Resources (excluding Reserves)

				Gra	de			Contai	ned	
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (lbs)
MEASURED RESOURCES										
Palmarejo	Mexico	870,000	0.055	3.69			48,000	3,210,000		
Rochester	Nevada, USA	194,330,000	0.002	0.35			450,000	67,602,000		
Kensington	Alaska, USA	2,062,000	0.239	-			493,000	-		
Wharf	South Dakota, USA	6,631,000	0.027	-			178,000	-		
Silvertip	Canada	138,000	-	10.85	9.79%	7.70%	-	1,497,000	26,924,000	21,183,000
Lincoln Hill	Nevada, USA	4,642,000	0.012	0.34			58,000	1,592,000		
La Preciosa	Mexico	9,536,000	0.005	3.04			45,000	29,001,000		
Total		218,209,000	0.006	0.47			1,272,000	102,902,000	26,924,000	21,183,000
INDICATED RESOURCES										
Palmarejo	Mexico	7.894.000	0.048	3.97			377.000	31.313.000		
Rochester	Nevada, USA	42,015,000	0.002				96.000	15,195,000		
Kensington	Alaska, USA	1,164,000	0.231				269,000			
Wharf	South Dakota, USA	4.926.000	0.032				156,000			
Silvertip	Canada	1,579,000		6.39	8.81%	3.89%		10,091,000	278,081,000	122,734,000
Lincoln Hill	Nevada, USA	27,668,000	0.011				306,000	8,655,000		
La Preciosa	Mexico	19,141,000	0.006	3.98			118,000	76,185,000		
Total		104,385,000	0.013	1.35			1,323,000	141,438,000	278,081,000	122,734,000
MEASURED AND INDICATE										
Palmarejo	Mexico	8,764,000	0.048				425,000	34,522,000		
Rochester	Nevada, USA	236,345,000	0.002	0.35			546,000	82,797,000		
Kensington	Alaska, USA	3,226,000	0.236				762,000	-		
Wharf	South Dakota, USA	11,557,000	0.029	-			334,000	-		
Silvertip	Canada	1,716,000		6.75	8.89%	4.19%		11,588,000	305,005,000	143,917,000
Lincoln Hill	Nevada, USA	32,310,000	0.011	0.32			364,000	10,247,000		
La Preciosa	Mexico	28,677,000	0.006	3.67			163,000	105,186,000		
Total Measured and Indica	ted Resources	322,594,000	0.008	0.76			2,594,000	244,340,000	305,005,000	143,917,000



#### 2019 Inferred Mineral Resources

	Location		Grade			Contained				
		Short tons	Gold (oz/t)	Silver (oz/t)	Zinc (%)	Lead (%)	Gold (oz)	Silver (oz)	Zinc (lbs)	Lead (Ibs)
INFERRED RESOURCES										
Palmarejo	Mexico	6,469,000	0.057	4.07			367,000	26,341,000		
Rochester	Nevada, USA	171,042,000	0.002	0.36			378,000	60,803,000		
Kensington	Alaska, USA	1,562,000	0.229	-			358,000	-		
Wharf	South Dakota, USA	2,483,000	0.033	-			81,000	-		
Silvertip	Canada	976,000	-	8.40	9.34%	5.39%	-	8,199,000	182,181,000	105,267,000
Lincoln Hill	Nevada, USA	22,952,000	0.011	0.36			255,000	8,163,000		
Sterling	Nevada, USA	32,013,000	0.030	-			960,000	-		
Wilco	Nevada, USA	25,736,000	0.021	0.13			531,000	3,346,000		
La Preciosa	Mexico	1,761,000	0.003	3.31			6,000	5,835,000		
Total Inferred Resources		264,996,000	0.011	0.43			2,936,000	112,687,000	182,181,000	105,267,000

Notes to 2019 mineral reserves and resources:

- (1) Effective December 31, 2019.
- (2) Assumed metal prices for Mineral Reserves were \$17.00 per ounce of silver, \$1,350 per ounce of gold, \$1.15 per pound zinc, \$0.95 per pound lead.
- (3) Assumed metal prices for estimated Mineral Resources were \$20.00 per ounce of silver, \$1,500 per ounce of gold, \$1.30 per pound zinc, \$1.05 per pound lead, except Lincoln Hill and Wilco at \$1,350 per ounce gold and \$22.00 per ounce silver, and Sterling at \$1,200 per ounce of gold.
- (4) Mineral Resources are in addition to Mineral Reserves and do not have demonstrated economic viability. Inferred Mineral Resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of Mineral Reserves, and there is no certainty that the Inferred Mineral Resources will be realized. The preliminary economic assessment for the re-scoped mine plan at Kensington is preliminary in nature and includes Inferred Mineral Resources, and does not have as high a level of certainty as a plan that was based solely on proven and probable reserves and there is no certainty that the results from the preliminary economic assessment will be realized.
- (5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.
- (6) Excludes the impact of the gold stream agreement at Palmarejo.
- (7) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at <u>www.sedar.com</u>.



#### 2016 Proven and Probable Mineral Reserves

			Grade	)	Contained	
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Gold (oz)	Silver (oz)
PROVEN RESERVES						
Palmarejo	Mexico	1,569,000	0.080	4.44	126,000	6,971,000
Rochester	Nevada, USA	143,686,000	0.004	0.48	503,000	68,369,000
Kensington	Alaska, USA	1,133,000	0.194	-	220,000	-
Wharf	South Dakota, USA	9,453,000	0.031	-	294,000	-
Total		155,841,000	0.008	0.49	1,143,000	75,340,000
PROBABLE RESERVES						
Palmarejo	Mexico	7,174,000	0.065	4.72	466,000	33,847,000
Rochester	Nevada, USA	101,118,000	0.003	0.43	300,000	43,676,000
Kensington	Alaska, USA	1,483,000	0.187	-	277,000	-
Wharf	South Dakota, USA	15,581,000	0.022	-	345,000	-
Total		125,356,000	0.011	0.62	1,388,000	77,523,000
PROVEN AND PROBABL	LE RESERVES					
Palmarejo	Mexico	8,742,000	0.068	4.67	592,000	40,818,000
Rochester	Nevada, USA	244,804,000	0.003	0.46	803,000	112,045,000
Kensington	Alaska, USA	2,616,000	0.190	-	497,000	-
Wharf	South Dakota, USA	25,034,000	0.026	-	639,000	-
Total Proven and Proba	ble Reserves	281,196,000	0.009	0.55	2,531,000	152,863,000



#### 2016 Measured and Indicated Mineral Resources (excluding Reserves)

			Grade		Contained		
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Gold (oz)	Silver (oz)	
MEASURED RESOURC	CES						
Palmarejo	Mexico	818,000	0.061	3.20	50,000	2,618,000	
Rochester	Nevada, USA	39,732,000	0.003	0.59	132,000	23,281,000	
Kensington	Alaska, USA	1,297,000	0.261	-	338,000	-	
Wharf	South Dakota, USA	2,195,000	0.031	-	67,000	-	
La Preciosa	Mexico	18,156,000	0.006	3.21	108,000	58,225,000	
Total		62,198,000	0.011	1.36	695,000	84,124,000	
INDICATED RESOURC	ES						
Palmarejo	Mexico	4,082,000	0.046	3.59	187,000	14,647,000	
Rochester	Nevada, USA	29,729,000	0.004	0.53	106,000	15,652,000	
Kensington	Alaska, USA	1,828,000	0.292	-	533,000		
Wharf	South Dakota, USA	2,719,000	0.022	-	61,000		
La Preciosa	Mexico	20,818,000	0.004	2.75	88,000	57,198,000	
Total		59,176,000	0.017	1.48	975,000	87,497,000	
MEASURED AND IND	ICATED RESOURCES						
Palmarejo	Mexico	4,900,000	0.048	3.52	237,000	17,265,000	
Rochester	Nevada, USA	69,461,000	0.003	0.56	238,000	38,933,000	
Kensington	Alaska, USA	3,125,000	0.279	-	871,000		
Wharf	South Dakota, USA	4,914,000	0.026	-	128,000		
La Preciosa	Mexico	38,974,000	0.005	2.96	197,000	115,423,000	
Total Measured and I	ndicated Resources	121,374,000	0.013	1.41	1,671,000	171,621,000	



#### 2016 Inferred Mineral Resources

			Grade	9	Contained		
	Location	Short tons	Gold (oz/t)	Silver (oz/t)	Gold (oz)	Silver (oz)	
INFERRED RESOURCES							
Palmarejo	Mexico	4,726,000	0.055	4.35	258,000	20,540,000	
Rochester	Nevada, USA	67,778,000	0.003	0.52	178,000	35,554,000	
Kensington	Alaska, USA	1,579,000	0.276	-	436,000	-	
Wharf	South Dakota, USA	4,231,000	0.026	-	108,000	-	
La Preciosa	Mexico	1,359,000	0.004	2.33	5,000	3,168,000	
Total Inferred Resources		79,673,000	0.013	0.74	985,000	59,262,000	

Figures exclude mining properties previously divested by Coeur.

Notes to 2016 mineral reserves and resources:

- (1) Effective December 31, 2016.
- (2) Assumed metal prices for Mineral Reserves were \$17.50 per ounce of silver and \$1,250 per ounce of gold.
- (3) Assumed metal prices for estimated Mineral Resources were \$19.00 per ounce of silver and \$1,275 per ounce of gold.
- (4) Mineral resources are in addition to mineral reserves and do not have demonstrated economic viability. Inferred mineral resources are considered too speculative geologically to have the economic considerations applied to them that would enable them to be considered for estimation of mineral reserves, and there is no certainty that the inferred mineral resources will be realized.
- (5) Rounding of tons and ounces, as required by reporting guidelines, may result in apparent differences between tons, grade, and contained metal content.
- (6) For details on the estimation of mineral resources and reserves, including the key assumptions, parameters and methods used to estimate the Mineral Resources and Mineral Reserves, Canadian investors should refer to the NI 43-101 Technical Reports for Coeur's properties on file at <a href="http://www.sedar.com">www.sedar.com</a>.

## > Executive Leadership



**Mitchell J. Krebs** – President and Chief Executive Officer. During his twenty-year tenure with Coeur, Mr. Krebs has led nearly \$2 billion in capital raising and debt restructuring activities and has facilitated over \$2 billion of acquisitions and divestitures. Mr. Krebs was previously Coeur's Chief Financial Officer and held various positions in the corporate development department, including Senior Vice President of Corporate Development. Mr. Krebs is a Director of Kansas City Southern and the National Mining Association, is on the Board of World Business Chicago, and was formerly President of the Silver Institute.

**Thomas S. Whelan** – Senior Vice President and Chief Financial Officer. Prior to joining Coeur, Mr. Whelan served as CFO of Arizona Mining Inc. from September 2017 to August 2018, when the company was acquired from South32 Limited. Previously, Mr. Whelan served as CFO for Nevsun Resources Ltd. from January 2014 to August 2017. He is a chartered professional accountant and was previously a partner with the international accounting firm Ernst & Young ("EY") LLP where he was the EY Global Mining & Metals Assurance sector leader, the leader of the EY Assurance practice in Vancouver and previously EY's Canadian Mining & Metals sector leader. Mr. Whelan graduated with a Bachelor of Commerce from Queen's University.

**Michael "Mick" Routledge** – Senior Vice President and Chief Operating Officer. Mr. Routledge has over 20 years' experience with Rio Tinto in various roles beginning in 1987, including as the Chief Operating Officer (2011-2012) and Vice President HSE, Projects & Operational Value (2012-2014) of the Kennecott Utah Copper mine and served as the Chief Operating Officer of Asahi Refining from 2015 to 2017. As the Senior Director of Operational Excellence at Anagold Madencilik from 2017 to 2020, Mr. Routledge designed and implemented an operational excellence program for the Copler District in Turkey. Most recently, Mr. Routledge served as the Vice President of Major Projects and Studies of Alacer Gold Corp. since February 2020. Mr. Routledge currently chairs the Health & Safety Division Executive Committee for the Society for Mining, Metallurgy & Exploration board. He received an undergraduate degree from the University of Sunderland, England in Electrical and Control Engineering and received his MBA with a focus on business and strategic transformation from Henley Management College in England.

**Terry F.D. Smith.** – Senior Vice President and Chief Development Officer. Mr. Smith joined Coeur in 2013 as the Vice President of North American Operations. Prior to joining Coeur, he served as Vice President of Project Development and Assessments of Hunter Dickenson Inc. Mr. Smith has managed projects ranging from scoping to the feasibility level, coordinated field investigations, metallurgy laboratory testing, and engineering design. He also has significant experience in strategic project planning and due diligence reviews for potential acquisitions including environmental, metallurgical, geotechnical and mining inputs. Mr. Smith has also served as Manager of Operations Support for Barrick Gold Corporation in Toronto and as Senior Mining Engineer for Teck Cominco Ltd. in Vancouver. Mr. Smith holds a Bachelor of Mining Engineering from Laurentian University in Sudbury, Ontario.

**Casey M. Nault** – Senior Vice President, General Counsel, and Secretary. Mr. Nault has over 20 years of experience as a corporate and securities lawyer, including prior inhouse positions with Starbucks Corporation and Washington Mutual, Inc. and Iaw firm experience with Gibson, Dunn & Crutcher. His experience includes securities compliance and SEC reporting, corporate governance and compliance, mergers and acquisitions, public and private securities offerings, other strategic transactions, general regulatory compliance, cross-border issues, land use and environmental issues, and overseeing complex litigation.

Hans J. Rasmussen – Senior Vice President, Exploration. Mr. Rasmussen has 30 years of experience in the mining business, 16 years of which were with senior producers Newmont Mining and Kennecott/Rio Tinto; as well as serving as a consultant for senior producers such as BHP, Teck-Cominco, and Quadra Mining. From 2004 to 2013, he was an officer or served on the Board of Directors of several junior public exploration companies with gold and silver projects in Quebec, Nevada, Argentina, Chile, Colombia, Peru, and Bolivia, including serving on the Board of Directors of Atex Resources Inc. (formerly known as Columbia Crest Gold Corp.) since 2006.

**Emilie C. Schouten** – Senior Vice President, Human Resources. Ms. Schouten has 15 years of experience in Human Resources, starting her career in General Electric, where she graduated from GE's Human Resources Leadership Program. After 6 years as an HR Manager with GE, her division was acquired by the world's largest electrical distribution company, Rexel, and Ms. Schouten went on to become the Director of Training and Development. Ms. Schouten has her B.A. in Sociology from Michigan State University and her M.S. in Industrial Labor Relations from University of Wisconsin-Madison.

## > Board of Directors



**Robert E. Mellor** – Independent Chairman of the board of Monro, Inc. (auto service provider) since June 2017, and appointed Interim Chief Executive Officer from August 2020 to April 2021. Previously Mr. Mellor was lead independent director from April 2011 to June 2017 and a member of the board of directors since August 2010; Former Chairman, Chief Executive Officer and President of Building Materials Holding Corporation (distribution, manufacturing and sales of building materials and component products) from 1997 to January 2010, director from 1991 to January 2010; former member of the board of directors of CalAtlantic Group, Inc. (national residential home builder) from October 2015 to February 2018, when CalAtlantic was acquired by Lennar Corporation; former member of the board of directors of Stock Building Supply Holdings, Inc. (lumber and building materials distributor) from March 2010 until December 2015 when it merged with another company. He was recently named a 2020 National Association of Corporate Directors Directorship 100 honoree.

Mitchell J. Krebs – President and Chief Executive Officer. See prior slide.

Linda L. Adamany – Member of the board of directors of Jefferies Financial Group (formerly known as Leucadia National Corporation), a diversified holding company engaged in a variety of businesses, since March 2014, and a member of the board of directors of Jefferies Group LLC and Jefferies International Limited, wholly-owned subsidiaries of Jefferies Financial Group Inc., since November 2018 and March 2021, respectively; non-executive director of BlackRock Institutional Trust Company since March 2018; non-executive director of the Wood plc from October 2017 to May 2019; non-executive director of Amec Foster Wheeler plc, an engineering, project management, and consultancy company, from October 2012 until the Company was acquired by Wood plc in October 2017; member of the board of directors of National Grid plc, an electricity and gas generation, transmission, and distribution company, from November 2006 to November 2012. Served at BP plc in several capacities from July 1980 until her retirement in August 2007, most recently from April 2005 to August 2007 as a member of the five-person Refining & Marketing Executive Committee responsible for overseeing the day-to-day operations and human resource management of BP plc's Refining & Marketing segment, a \$45 billion business at the time. She was recently selected as one of Women Inc. Magazine's 2018 Most Influential Corporate Directors.

Sebastian Edwards – Henry Ford II Professor of International Business Economics at the Anderson Graduate School of Management at the University of California, Los Angeles (UCLA) from 1996 to present; Co-Director of the National Bureau of Economic Research's Africa Project from 2009 to present; taught at IAE Universidad Austral in Argentina and at the Kiel Institute from 2000 to 2004; Chief Economist for Latin America at the World Bank Group from 1993 to 1996. Currently a Member of the Board of Moneda Asset Management, an investment management firm in Chile, and Centro de Estudios Públicos, Chile.

**Randolph E. Gress** – Retired Chairman (November 2006 until January 2016 and director from August 2004 until January 2016) and Chief Executive Officer (from 2004 until December 2015) of Innophos Holdings, Inc., a leading international producer of performance-critical and nutritional specialty ingredients for the food, beverage, dietary supplements, pharmaceutical, and industrial end markets. Mr. Gress was with Innophos since its formation in 2004, when Bain Capital purchased Rhodia SA's North American specialty phosphate business. Prior to his time at Innophos, Mr. Gress was with Rhodia since 1997 and held various positions including Global President of Specialty Phosphates (with two years based in the U.K.) and Vice-President and General Manager of the NA Sulfuric Acid and Regeneration businesses. From 1982 to 1997, Mr. Gress served in various roles at FMC Corporation including Corporate Strategy and various manufacturing, marketing, and supply chain positions.

Eduardo Luna – Chairman of the Board of Rochester Resources Ltd., Mr. Luna has spent over forty years in the precious metals mining industry and has held prior senior executive and board positions at several companies including Industrial Peñoles, Goldcorp Inc., Luismin SA de CV, Wheaton River Minerals Ltd., Alamos Gold Inc., Dyna Resource, Inc. and Primero Mining Corp. He is currently the Chairman of the board of directors of Rochester Resources Ltd., a junior natural resources company with assets in Mexico. He is also a member of the Board of Directors of Wheaton Precious Metals Corp. Mr. Luna is the former President of the Mexican Mining Chamber and a former President of the Silver Institute. He was recently inducted into the Mexico Mining Hall of Fame and serves as Chairman of the Advisory Board of the Faculty of Mines at the University of Guanajuato where he received a degree in Mining Engineering.



Jessica L. McDonald – Ms. McDonald has extensive leadership experience in both the public and private sectors and currently serves as a member of the Board of Directors of Hydro One Limited. She served as the President and Chief Executive Officer of BC Hydro and Power Authority, a clean energy utility with over \$5.5 billion in annual revenues and more than 5,000 employees, from May 2014 to July 2017. She was the Chair of Canada Post Corporation from December 2017 to July 2020 and was interim President and Chief Executive Officer from April 2018 until March 2019. From October 2017 to March 2020, she was a member of the Board of Directors of Trevali Mining Corporation and served as Chair from March 2019 to March 2020. Since 1991, Ms. McDonald has held many senior positions in the British Columbia provincial government, including Deputy Minister to the Premier, Cabinet Secretary and Head of the BC Public Service. She has been selected as a Mentor at the Trudeau Foundation and named to Canada's Top 100 Most Powerful Women Hall of Fame. She also recently became a visiting fellow at Stanford University's Center for Energy Policy and Finance and was recently appointed to the Member Council of Sustainable Development Technology Canada.

John H. Robinson – Chairman of Hamilton Ventures LLC since founding the firm in 2006. Chief Executive Officer of Nowa Technology, Inc. (development and marketing of environmentally sustainable wastewater treatment technology) from 2013 to 2014. Chairman of EPC Global, Ltd. (engineering staffing company) from 2003 to 2004. Executive Director of Amey plc (British business process outsourcing company) from 2000 to 2002. Vice Chairman of Black & Veatch Inc. (engineering and construction) from 1998 to 2000. Mr. Robinson began his career at Black & Veatch and was Managing Partner prior to becoming Vice Chairman. He is a member of the Board of Directors of Alliance Resource Partners, L.P. (coal mining) and Olsson Associates (engineering consulting). He was a member of the Board of Directors of Federal Home Loan Bank of Des Moines (financial Services) from 2007 to 2019.

J. Kenneth Thompson – Chairman of Pioneer Natural Resources Company (oil and gas) and member of the board of directors of Alaska Air Group, Inc. (parent company of Alaska Airlines, Virgin America Airlines and Horizon Air), presiding (Lead) Director of Tetra Tech, Inc. (engineering consulting). President and Chief Executive Officer of Pacific Star Energy LLC (private energy investment firm in Alaska) from September 2000 to present, with a principal holding in Alaska Venture Capital Group LLC (private oil and gas exploration company) from December 2004 to present; Executive Vice President of ARCO's Asia Pacific oil and gas operating companies in Alaska, California, Indonesia, China, and Singapore from 1998 to 2000.



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